

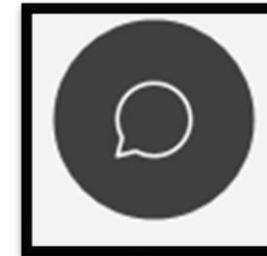


Culturally Responsive School Practices to Promote the Success of Hispanic English Learners

U.S. Department of Education | October 8, 2020

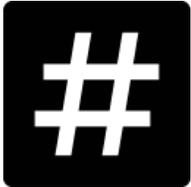
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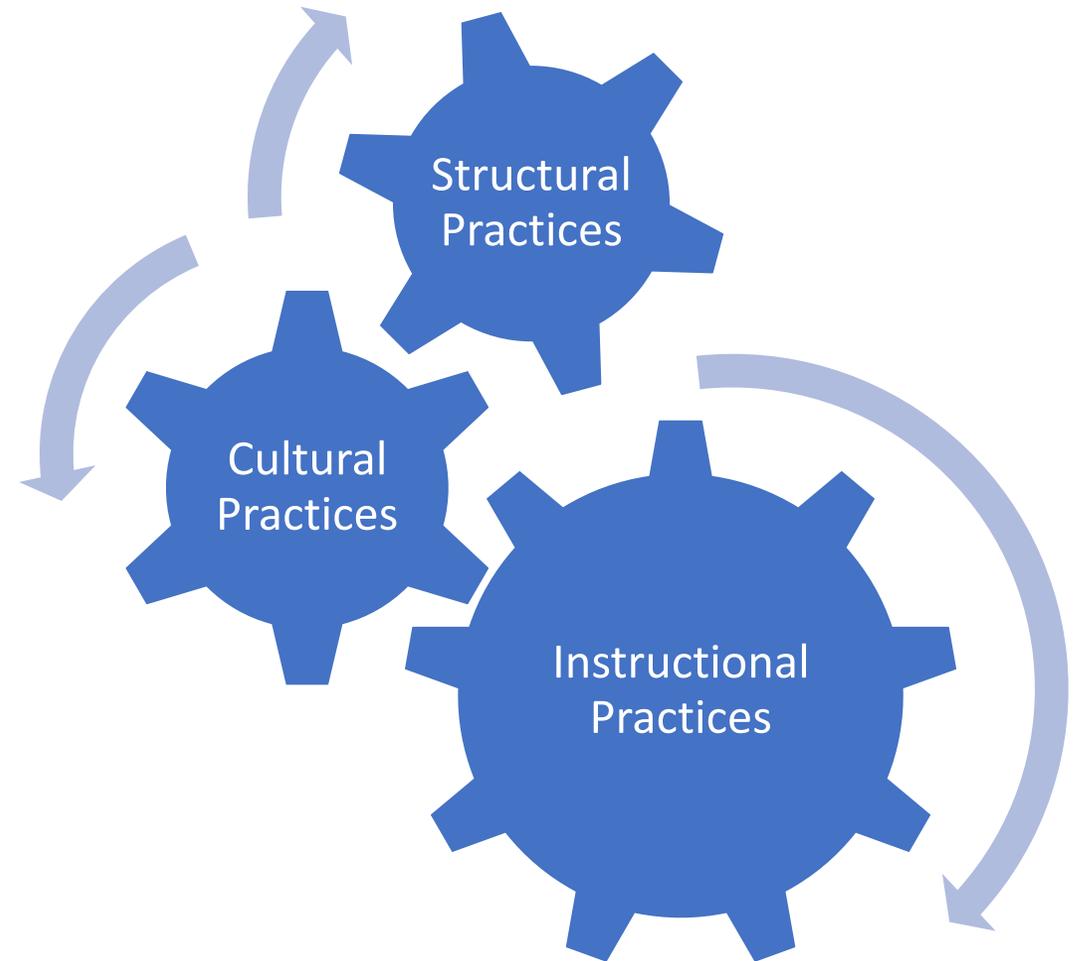


Agenda



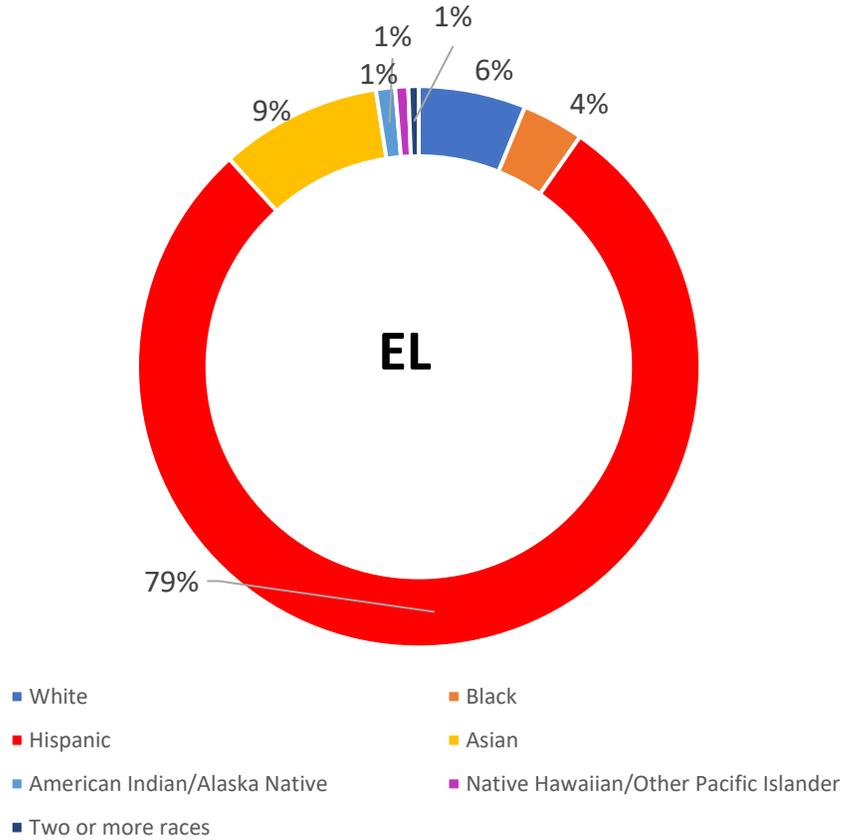
1. Performance of Hispanic English learners on NAEP
2. Students' cultures, identities and experiences in the classroom
3. Research overview on culturally responsive classrooms
4. Promising practices for the social emotional well-being of diverse learners in the current context
5. Q & A

Culturally Responsive Data Literacy

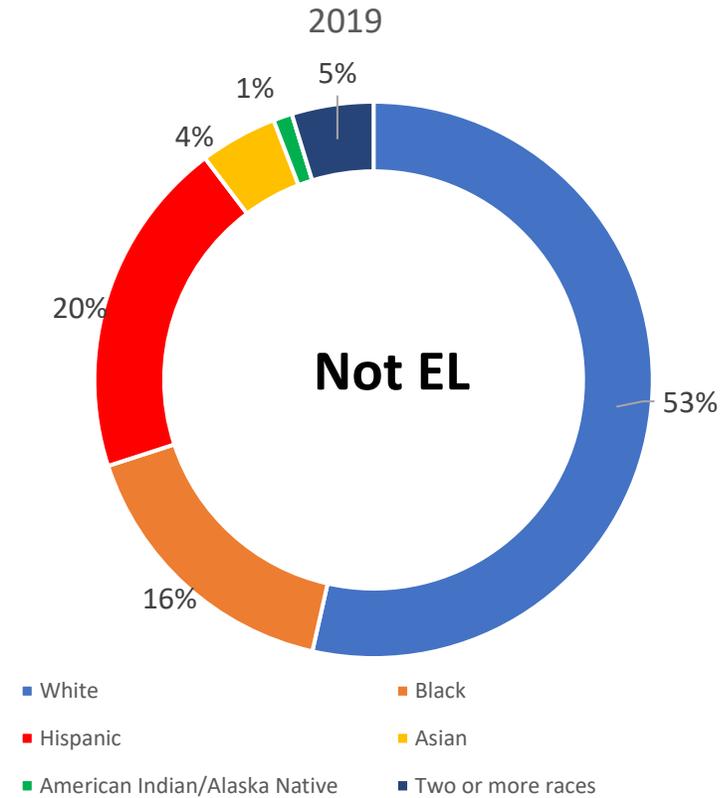


2019 NAEP Test Takers by EL Status and Race/Ethnicity: Grade 4

Percentage distribution of public school students in grade 4 NAEP reading, by EL status/ethnicity: 2019



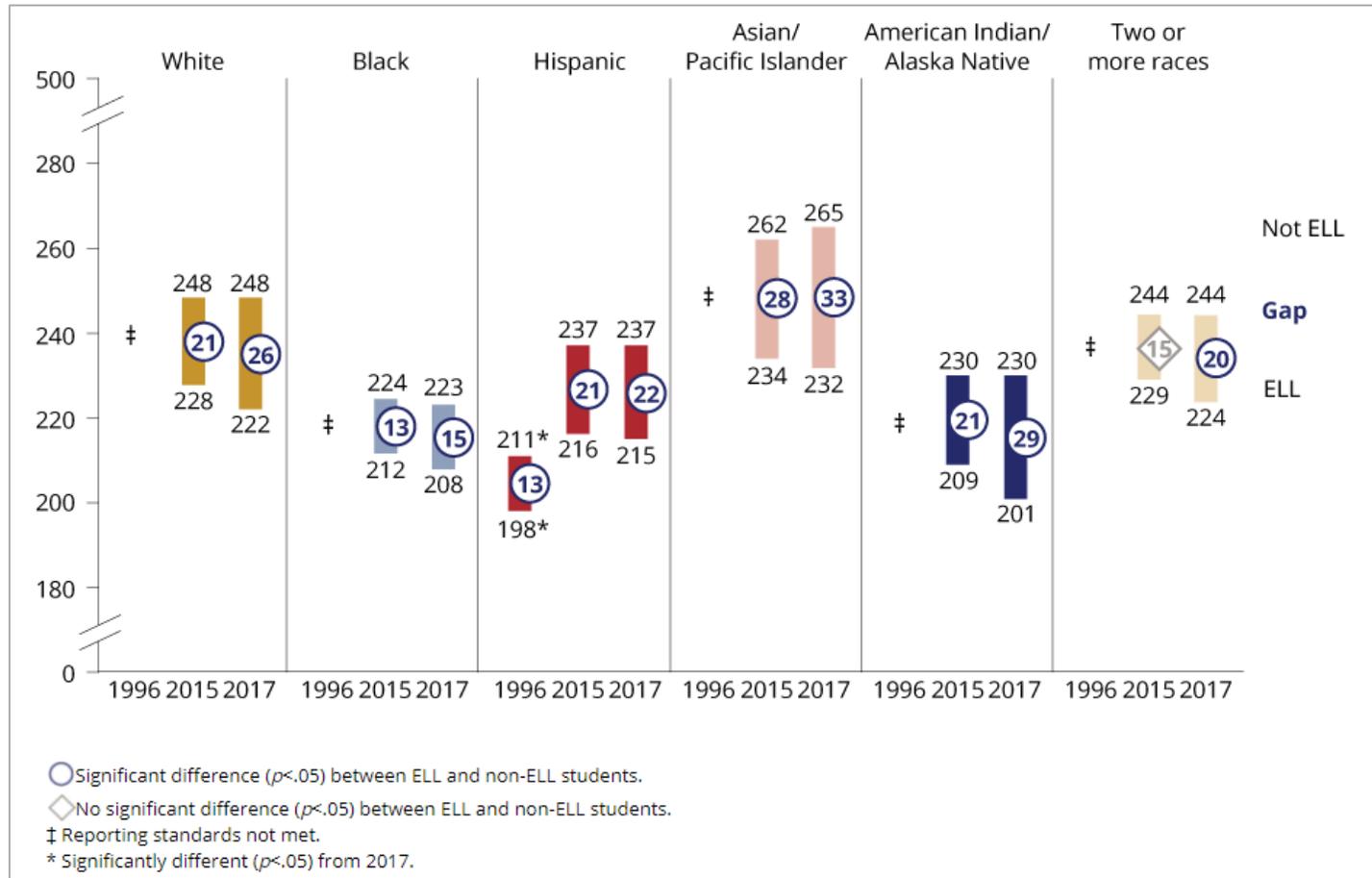
Percentage distribution of public school students in grade 4 NAEP reading, by EL status/ethnicity: 2019



Source: National Center for Education Statistics. *National Assessment of Educational Progress*. Washington, D.C.: National Center for Education Statistics, Institute of Education Sciences, U.S. Dept. of Education.

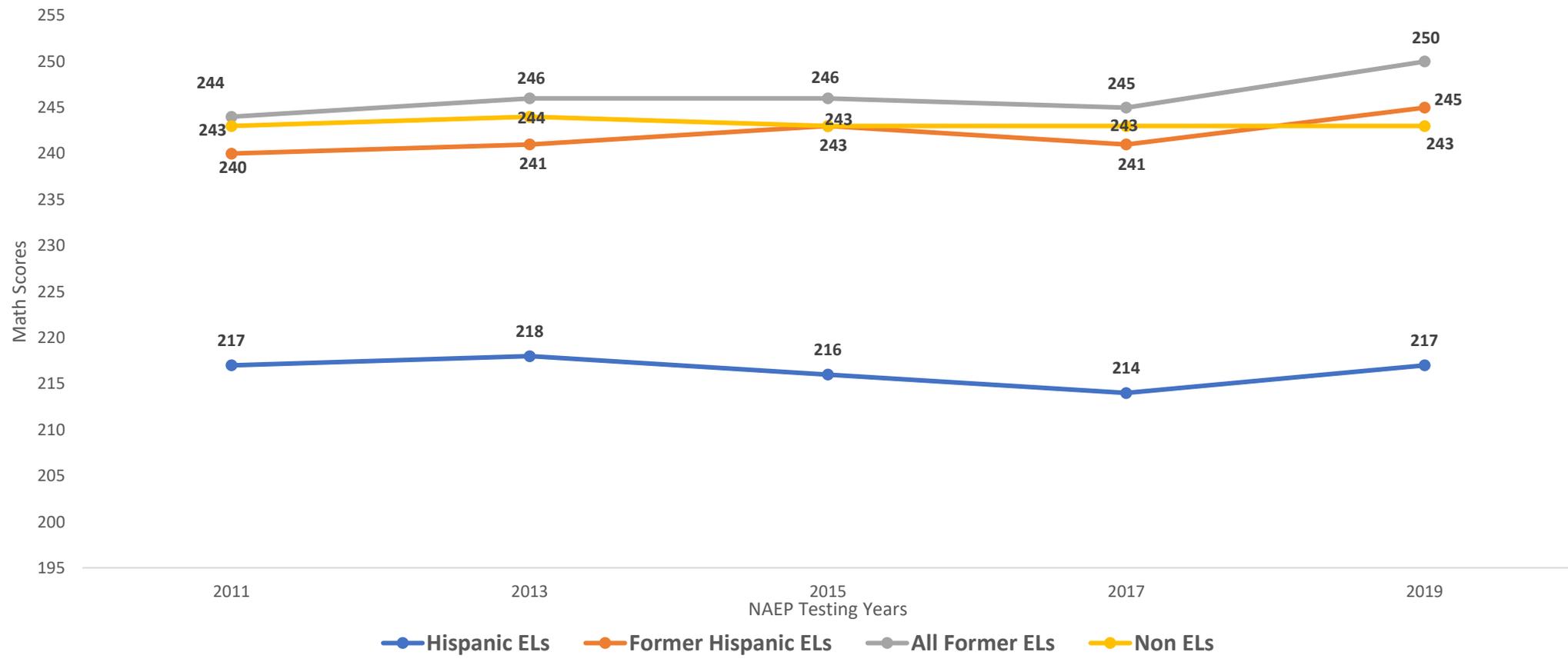
Focus on English Learners

Trend in grade 4 NAEP mathematics average scores and score gaps, by ELL status and race/ethnicity: 1996, 2015, and 2017



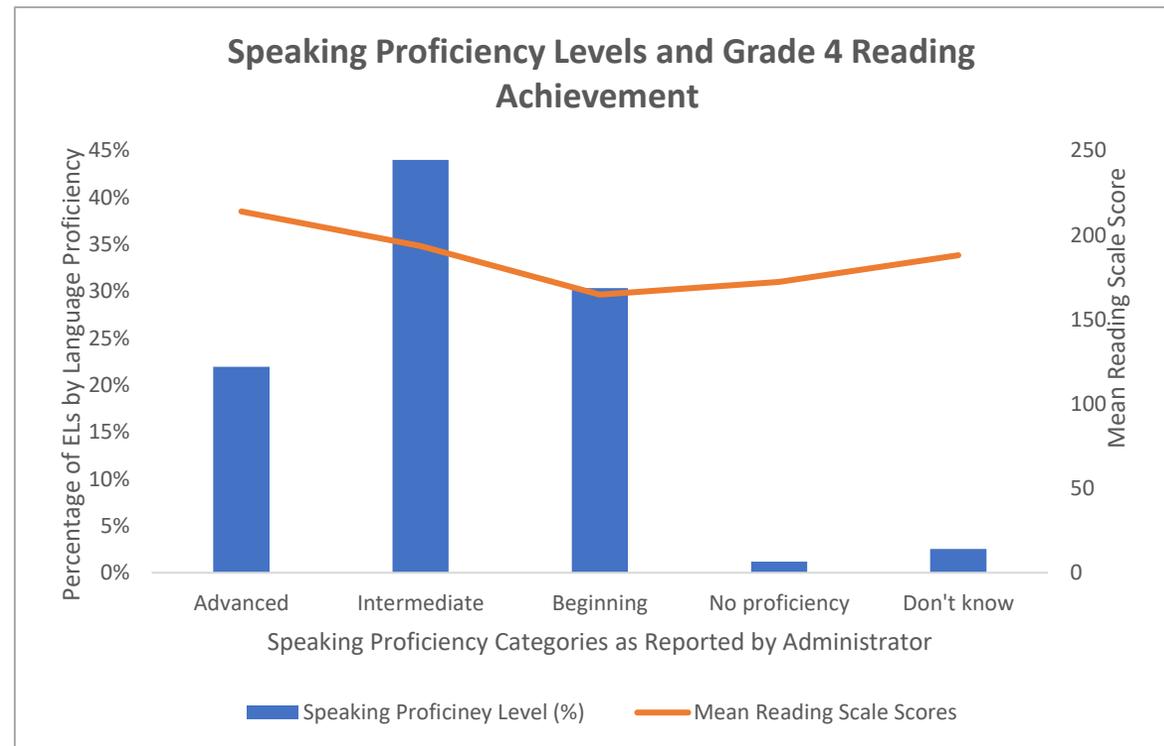
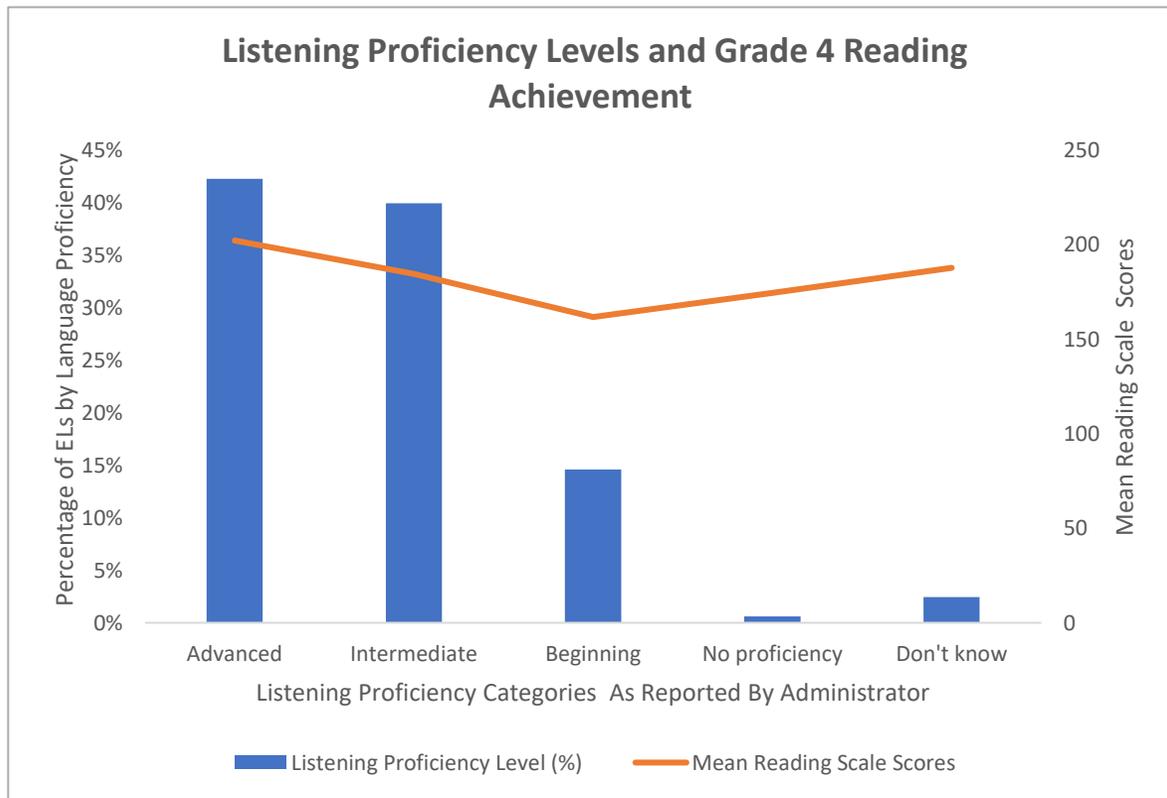
NAEP Grade 4 Math Achievement Scores: Years 2011–2019

NAEP Grade 4 Math Achievement Scores



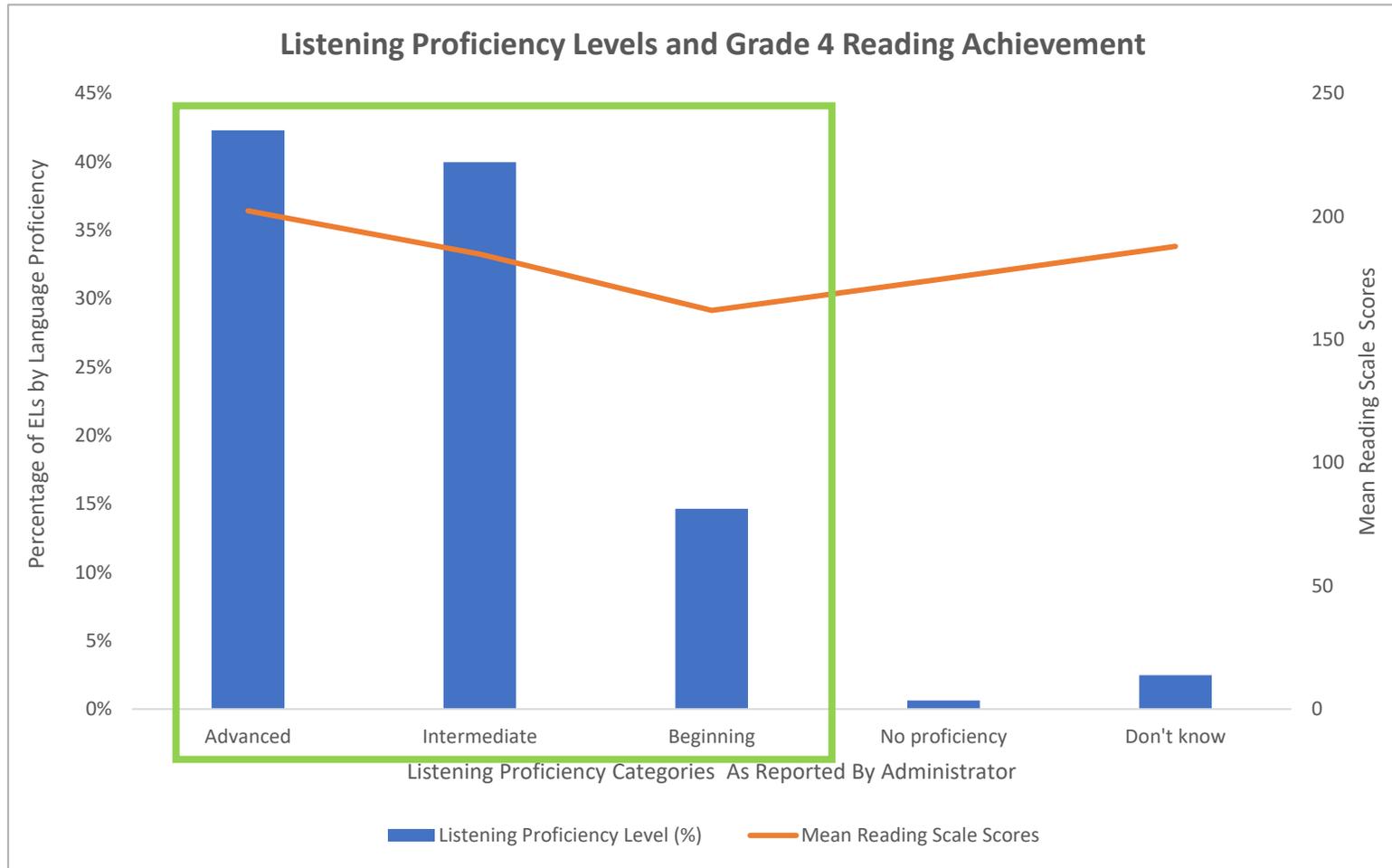
Source: National Center for Education Statistics. *National Assessment of Educational Progress*. Washington, D.C.: National Center for Education Statistics, Institute of Education Sciences, U.S. Dept. of Education.

Hispanic EL Grade 4 Reading Achievement by Listening and Speaking Proficiency



Source: National Center for Education Statistics. *National Assessment of Educational Progress*. Washington, D.C.: National Center for Education Statistics, Institute of Education Sciences, U.S. Dept. of Education.

Hispanic EL Grade 4 Reading Achievement by Language Proficiency



Source: National Center for Education Statistics. *National Assessment of Educational Progress*. Washington, D.C.: National Center for Education Statistics, Institute of Education Sciences, U.S. Dept. of Education.



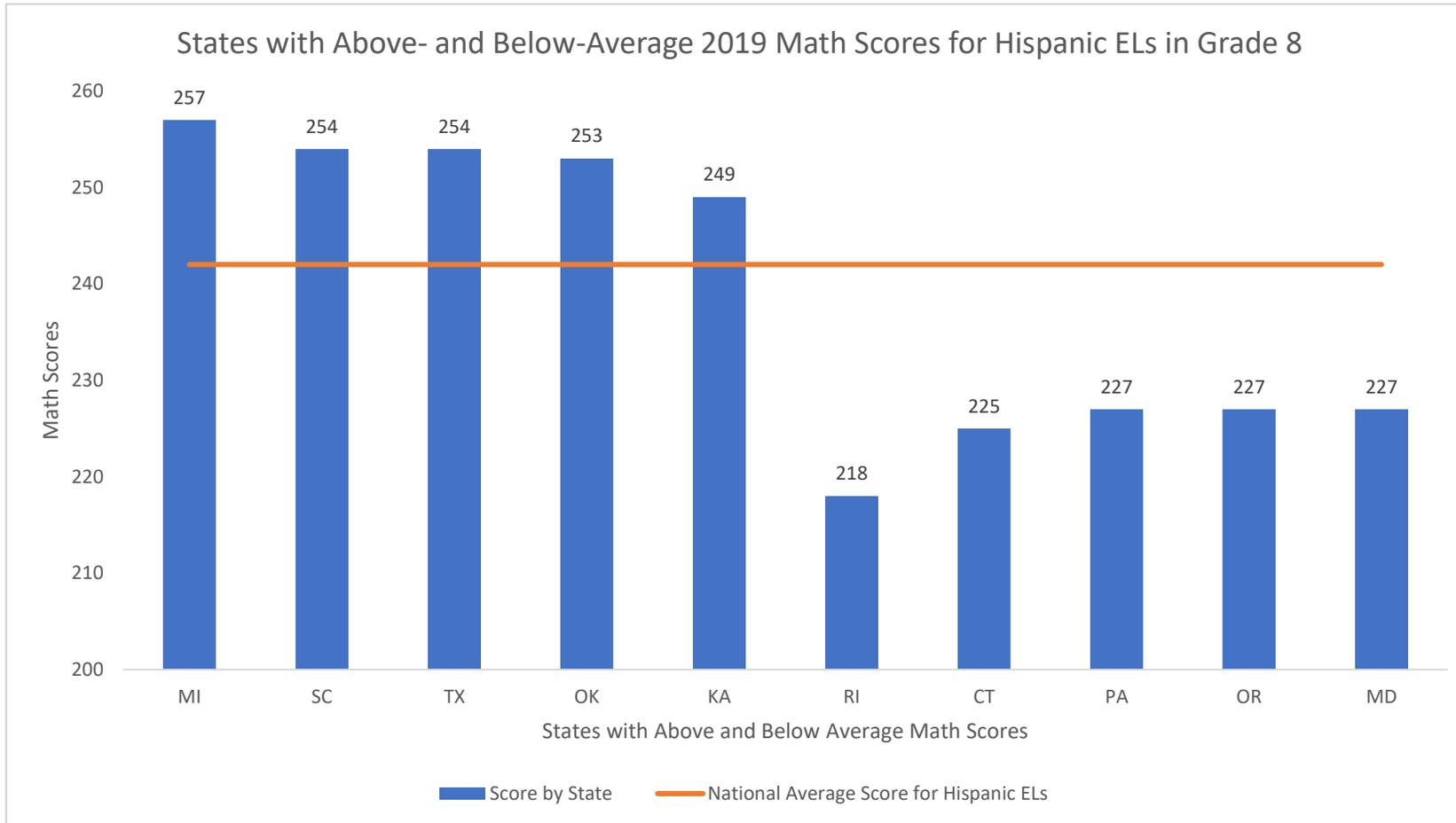
2019 NAEP Grade 4 and Grade 8 Math Accommodations Used by ELs

Percentage of fourth- and eighth-grade public and nonpublic school students identified as English language learners (ELL) assessed in NAEP mathematics with accommodations, and type of accommodation: 2019

- 0.1% – 4.5% of ELs in Grade 4 used accommodations on assessment.
- 0.1% – 2.5% of ELs in Grade 8 used accommodations on assessment.
- Most frequently used accommodation was **extended time**

Type of accommodation	Grade 4 ELs	Grade 8 ELs
Bilingual booklet	0.5%	0.4%
Bilingual dictionary	1%	0.9%
Breaks during test	0.9%	0.3%
Calculator version of the test	0.2%	0.4%
Cueing to stay on task	0.4%	0.1%
Directions translated into Spanish	0.2%	0.1%
Extended time	4.5%	2.5%
Must be tested in separate session	1.1%	0.5%
Preferential seating	0.5%	0.3%
School staff administers/Aide present	0.3%	0.1%
Special equipment	0.1%	N/A
Text to speech in Spanish	0.5%	0.4%

States with Above and Below Average 2019 Math Scores for Hispanic ELs in Grade 8



National Average Scale Scores: Math

- **Hispanic ELs = 242**
- **All ELs = 243**
- **All non-ELs = 285**

Source: National Center for Education Statistics. *National Assessment of Educational Progress*. Washington, D.C.: National Center for Education Statistics, Institute of Education Sciences, U.S. Dept. of Education.

Achievement and Identity

Delia Pompa

Senior Fellow for Education Policy

Migration Policy Institute

National Center on Immigrant Integration Policy

October 8, 2020



Demographic Factors

- Language
- Home Country
- Age
- Citizenship Status



Other Individual Factors

- Family Income
- Previous Schooling
- Family Structure
- Attendance



Community Factors

- Immigration History
- Concentration
- Housing Patterns



Environmental Factors

- Political Influence
- Political Rhetoric
- School Funding



What about Teachers?

- Self Awareness
- Professional Development
- Demographic Profile

Solutions?

Why Do We Have Culturally Responsive Classrooms?



- Increase in linguistic and cultural diversity in schools and classrooms.
- To select effective instructional practices that go beyond supporting the educational needs of white and/or high-SES students.

(Aceves & Orosco, 2014; Orosco, 2010; Orosco & O'Connor, 2011; Skiba et al., 2011)

Cultural Responsiveness is...

Acknowledging and Recognizing	Acknowledging and recognizing unique backgrounds and experiences.
Removing	Removing barriers between students' experiences at school and in the classroom and their lived experiences with their families and communities.
Incorporating	Incorporating experiences and backgrounds into effective, relevant, and equitable learning environments.

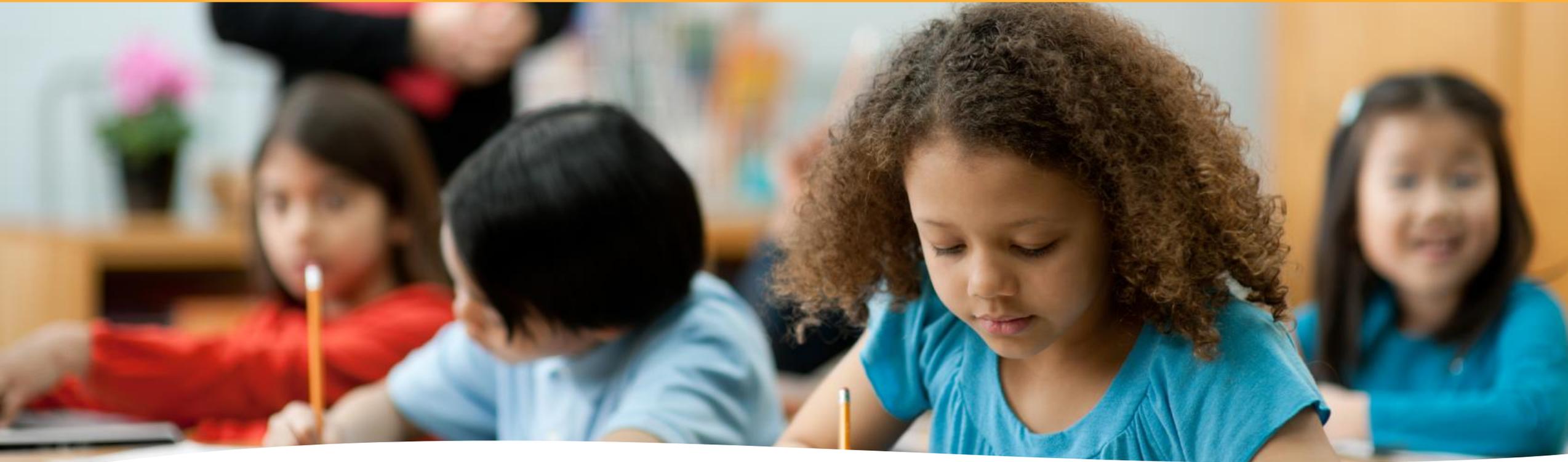
(Bazron et al., 2005; Gay, 2018; Khalifa, 2018)

Cultural responsiveness is *not*...

- race-based teaching practices rooted in stereotypes (e.g., teaching the “Hispanic way”).
- deficit-driven expectations about students’ ability to master the material.



(Magno & Schiff, 2010; Kierwa, 2009; Perry, 2003)



The Benefits of Culturally Responsive Classrooms

- Student academic and behavioral achievement improves.
- Students are more engaged and learn more effectively.

(Bradshaw et al., 2018; Kelley et al., 2015; Gay, 2018; Ladson-Billings, 2009; Portes et al., 2018)

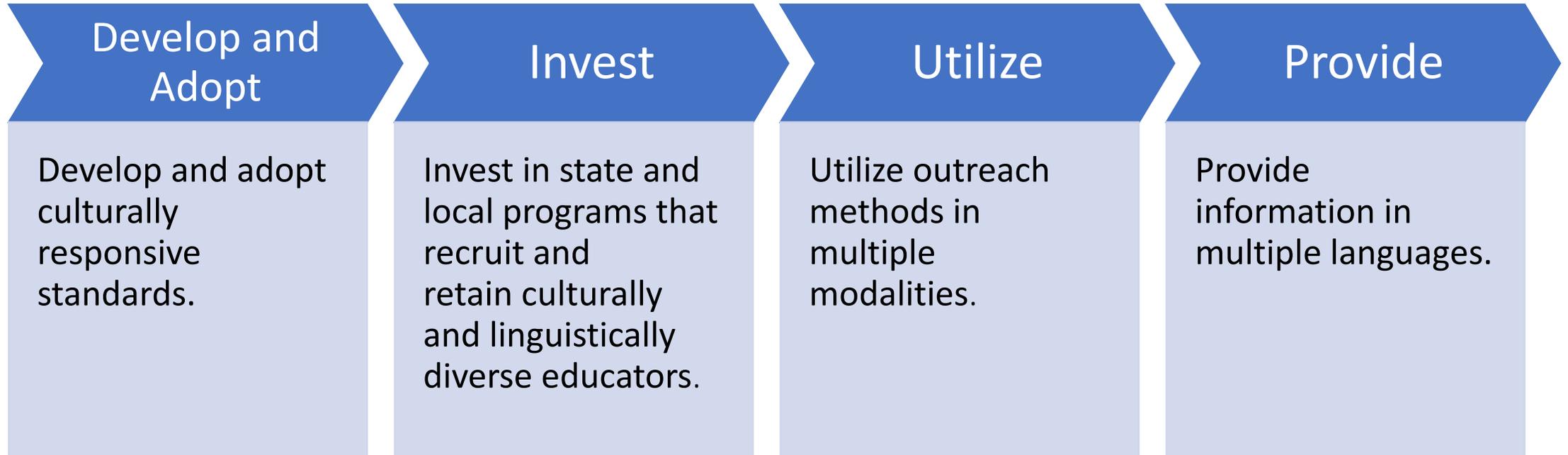


Culturally Responsive Strategies Are Not One-Size-Fits-All

- Approaches other than top-down promote sustainability.
- Teaching and leading practices that do not center cultural responsiveness may exacerbate inequities.
- Building one-on-one relationships to see people as individuals.

(Mayfield & Garrison-Wade, 2015; McArdie, Knight, & Stratigos, 2013; Kirkland, 2020; Grant & Ray, 2018)

State-Level Strategies for Being Culturally Responsive



(NYU Metro Center, 2020; Education Justice Research and Organizing Collaborative, 2020)

District-Level Strategies for Being Culturally Responsive

Understand	Understand how to target solutions and resources to students and caregivers who need it.
Encourage	Encourage culturally responsive professional learning opportunities for educators and administrators.
Cultivate	Cultivate knowledge and relationships within communities and across the state to better understand student, caregiver, and educator needs.
Invest	Invest in social workers, guidance counselors, and wellness services to support educators and students.
Promote and Retain	Promote and retain culturally and linguistically diverse educators and administrators.

(NYU Metro Center, 2020; Education Justice Research and Organizing Collaborative, 2020)

School-Level Strategies for Being Culturally Responsive

Provide	Engage	Set	Build	Encourage	Identify and Acknowledge
Provide opportunities for collaborative teaching.	Engage in professional learning that focuses on child-centered instruction.	Set goals for continuous improvement and progress monitoring.	Build educator and student morale.	Encourage educators to integrate project-based learning into lesson plans.	Identify and acknowledge biases and assumptions.

(NYU Metro Center, 2020; Education Justice Research and Organizing Collaborative, 2020)

Classroom-Level Strategies for Being Culturally Responsive



- Set clear and high expectations for student learning.
- Take time to learn and respect students' cultural and linguistic differences and abilities.
- Provide outreach in students' and caregivers' home languages.
- Co-create lessons with students that reflect their cultural and linguistic backgrounds.
- Build one-on-one relationships with students and caregivers.
- Give responsive feedback.
- Model academic language.

(NYU Metro Center, 2020; Education Justice Research and Organizing Collaborative, 2020; Aceves & Orosco, 2014)

Translanguaging as a Culturally Responsive Practice

- English Learners are *emerging bilinguals* at the early stage of bilingual development.
- Instead of being limited by English proficiency, emerging bilingualism can be recognized as a cognitive, social, and educational resource.

From a sociolinguistic perspective: Translanguaging describes the fluid language practices of multilingual communities.

From a pedagogical perspective: Translanguaging describes the approach in which teachers build bridges from these language practices and the language practices desired in formal school settings.

(García & Kleifgen, 2018; Flores & Schissel, 2014)

Translanguaging is a pedagogy that leverages students' full linguistic repertoire while addressing core content and language development standards.

- Supports students as they engage with and comprehend complex content and texts.
- Provides opportunities for students to develop linguistic practices for academic contexts.
- Makes space for students' bilingualism and ways of knowing.
- Supports students' multilingual identities and socioemotional development.



(García, Johnson, & Seltzer, 2017)

Reflection Poll #1

After exploring culturally responsive strategies, my top priority is to...

- a) utilize state and local programs that recruit and retain culturally and linguistically diverse educators.
- b) invest in social workers, guidance counselors, and wellness services to support educators and students.
- c) seek out professional learning opportunities for myself or my teachers that focus on child-centered instruction.
- d) provide more translated materials or interpretation services for families and caregivers.
- e) offer more opportunities for students to develop linguistic practices for academic contexts.
- f) support students' multilingual identities and socioemotional development.



Social and emotional learning (SEL) is a process in which students and adults acquire and effectively apply the knowledge, attitudes, and skills necessary to ...

(Durlak, et al., 2011)

- understand and manage emotions.
- set and achieve positive goals.
- feel and show empathy for others.
- establish and maintain positive relationships.
- make responsible decisions.

Social and emotional learning is *not* ...

- all about being positive and happy.
- a collection of feel-good activities.
- a subject you take in school.



(Durlak, et al., 2011; Sklad, et al. 2012)

Culturally Responsive SEL

- Research shows that adapting SEL programs and activities for ELs and diverse students ...
 - is well-received by students.
 - can reduce acculturation stress.
 - can build resiliency.



(Castro-Olivo, 2014; Castro-Olivo, et al. 2016; Cuocci & Arndt, 2020).

Culturally Responsive SEL

- Adapting SEL programs and activities for ELs and diverse students might include ...
 - translating materials or providing a bilingual glossary.
 - changing metaphors/examples to be more culturally relevant.
 - modifying the delivery method or the deliverer.



(Castro-Olivo, 2014; Castro-Olivo, et al. 2016; Cuocci & Arndt, 2020).



What is student voice?

The ways in which students have opportunities to indirectly or directly participate in and influence education decisions that shape learning.

(Mitra, 2006; McKenna & Millen, 2013)

Student voice is *not* ...

- just asking students for feedback.
- a one-time activity.
- a symbolic effort to include student voices without truly being inclusive of students' ideas, feelings, and thoughts in decision making (i.e. tokenization).



(Goodwin & Holquist, 2020; Gay, 2018; Flutter & Rudduck, 2004)

Culturally Responsive Student Voice Strategies

- Cultivate a classroom culture that acknowledges and respects all students' experiences.
- Give students the opportunity to understand and express their learning in their home language.
- Collaborate with students to hold a town hall to discuss significant changes in students' education, such as a transition in a learning environment.
- Model ways students can share their voice in the in-person or virtual classroom.



(Lee & Hannafin, 2016; Powers, 2004; Benner, Brown, & Jeffrey, 2019; Holquist, 2019; Mitra, 2006)

Culturally Responsive Student Voice Strategies

- Use student-centered learning strategies, such as project-based learning, personalized learning, and place-based learning.
- Allow space for students to adapt lessons based on their resources, needs, and interests.
- Co-create lessons with students to deepen connections to their experiences, interests, aspirations, and cultures.
- Explore different ways to solicit student feedback and give students choice during instruction.



(Mayfield & Garrison-Wade, 2015; Mitra, 2014; Levy, 2007; Toshalis & Nakkula, 2012)

Reflection Poll #2

After exploring SEL and student voice strategies, my top priority is to ...

- a) adapt SEL programs or activities to make them culturally and linguistically relevant to my students.
- b) co-create lessons with students to deepen connections to their experiences, interests, aspirations, and cultures.
- c) explore ways to solicit student feedback and give students choice during instruction.
- d) give students the opportunity to understand and express their learning in their home language.

Engaging Families, Caregivers, and the Community as Partners in Education

- Strong partnerships among schools, families, and communities are vital to the success of Latino immigrant students and English learners.
- Resource: *Toolkit of Resources for Engaging Families and the Community as Partners in Education*

(Sibley & Brabeck, 2017; Garcia et al., 2016)



Toolkit Part 1: Building an Understanding of Family and Community Engagement

- Deepen your understanding of your school or district's demographic data to inform your family and community engagement activities.
- Reflect on your definition of “family engagement,” and how this might differ for families from different cultural backgrounds.

(Garcia et al., 2016)



Toolkit Part 2: Building a Cultural Bridge

- Identify family and community strengths that could support student learning and achievement in school.

(Garcia et al., 2016)



Toolkit Part 3: Building Trusting Relationships with Families and the Community Through Effective Communication

- Understand cross-cultural communication strategies appropriate for the classroom, school, district, and state.
- Make accommodations for non-English-speaking family members and caregivers to encourage engagement.

(Garcia et al., 2016)



Toolkit Part 4: Engaging All in Data Conversations

- Plan ways to increase sharing of meaningful data with families and caregivers.
- Identify strategies for effective data conversations with families and caregivers.

(Garcia et al., 2016)



SEL, Student Voice, and Family and Community Engagement in Distance Learning Environments

- Create a classroom discussion board that fosters a sense of community through peer-to-peer communication (videos, texts, etc.).
- Meet with students one-on-one to identify their individual needs.
- Support students and families in organizing virtual meetings where they can share about their learning experiences.



Reflection Poll #3

After exploring family engagement strategies, my top priority is to...

- a) deepen my understanding of my school, district, or state's demographic data to inform family and community engagement activities.
- b) identify family and community strengths that could support student learning and achievement in school.
- c) understand cross-cultural communication strategies appropriate for the classroom, school, district, and state.
- d) plan ways to increase sharing of meaningful data with families and caregivers.

Additional Resources from REL Pacific

<https://ies.ed.gov/ncee/edlabs/regions/pacific/>

Connecting SEL, School Climate, and Student Voice

Connecting Social and Emotional Learning, School Climate, and Student Voice

Strategies to promote social and emotional learning (SEL), school climate, and student voice have been connected with improvements in student academic achievement, well-being, and college and career readiness.¹

Given these benefits, schools and districts across the United States and the Pacific Region are using SEL, school climate, and student voice to help their students become better prepared for college and/or a career.^{2,3}

Social and Emotional Learning
Social and emotional learning involves teaching students and equipping the skills to support their personal and academic well-being. For incorporating SEL strategies into student learning activities, students and educators are better able to manage their thoughts, feelings, behaviors, and relationships.⁴

School Climate
School climate includes the practices that support students and adults in feeling safe, respected, and engaged in the environment. When school climate strategies are implemented, teachers and families are able to build partnerships and create policies that support students' sense of safety in schools.⁵

Student Voice
Student voice enables students to identify or directly participate in education decision making.⁶ When student voice strategies are used, students are better able to advocate for their needs and the needs of their peers, and education are more responsive to students' needs.⁷

REL Pacific Institute of Education Sciences

Including Voice in Education: Addressing Equity Through Student and Family Voice in Classroom Learning

Including Voice in Education
Addressing Equity Through Student and Family Voice in Classroom Learning

REL Pacific Institute of Education Sciences

Incorporating student voice and/or family voice into student learning is a promising strategy for teachers striving to foster culturally responsive classrooms to address education access, opportunity, and success for students who are historically marginalized within the pre-K-12 education system.^{1,2} Creating culturally responsive classrooms is particularly important during and following the COVID-19 pandemic, as students are facing increased academic and social challenges, and are being disconnected from their traditional learning communities.³

Teachers and students can use student voice and family voice strategies to navigate academic and social challenges and connect with their learning communities.

Learning About Student Voice and Family Voice
Student voice and family voice can be defined as the ways in which students and/or their families have opportunities to indirectly or directly participate in and influence education decisions that shape student learning.^{4,5} Teachers can integrate student voice and family voice practices into every aspect of school, including lesson planning, instruction, and classroom management. In an in-person or virtual classroom setting, student voice and family voice practices can range from teachers soliciting feedback on lessons to co-creating lessons with students and/or families.^{6,7}

When using student and/or family voice strategies, it is important for teachers to foster a safe, open environment where all students and families can:

- 1 understand the purpose of sharing their voice.
- 2 authentically share their voice.
- 3 feel that their voice is being heard and will lead to action.
- 4 have multiple and different opportunities to share their voice.^{8,9}

By supporting students and/or families in sharing their voice, teachers can gain a deeper understanding and appreciation of their students' diverse cultural, economic, and geographic circumstances and, ultimately, better serve their students.¹⁰

Creating Culturally Responsive Classrooms
Teachers who create culturally responsive classrooms use instructional practices that engage students' knowledge, learning styles, and prior experiences to enhance the effectiveness and relevance of learning.¹¹ To design culturally responsive classrooms, teachers may need to:

- 1 learn about other cultures.
- 2 identify any unconscious biases associated with other cultures.
- 3 understand their student's cultures.¹²

Teachers can use student voice and/or family voice strategies to gain a deeper understanding of students' knowledge, learning styles, and experiences.

REL Pacific Institute of Education Sciences

Including Voice in Education: Empowering Student Voice in School Design (upcoming)

Including Voice in Education: Empowering Student Voice in School Design

REL Pacific Institute of Education Sciences

Incorporating student voice into school decision-making is a topic of growing interest for educators across the United States and the Pacific Region.¹ Student voice can be a promising strategy for enhancing education access, opportunity, and success for students who are historically marginalized within the pre-K-12 education system.^{2,3} By supporting student voice, educators can gain a deeper understanding and appreciation of their students' varying cultural, economic, and geographic circumstances to ultimately better serve their students.

What is Student Voice?
Student voice is defined as "the ways in which all students have opportunities to participate in and/or influence the education decisions that will shape their lives and the lives of their peers."^{4,5}

Student Voice in School Design
The Hawai'i Department of Education (HDOE) defines school design as "the purposeful design of schools to ensure that every student is highly engaged in a rigorous, relevant, and innovative academic curriculum; in their learning environments; and in powerful digital learning practices aligned to content."⁶ HDOE's four main principles for school design include:

- Core Values and Mindset
- Curriculum and Learning Design
- Infrastructure
- Student Learning Products and Voice

Building student voice in school design can support administrators in ensuring that the school design meets the needs of students.

Student Voice Implementation in Schools
There are multiple ways to structure student voice opportunities for classroom management. Models that decision makers can use to guide how they will engage their students include:

- **Adult-only, indirect listening.**
Adults solicit student feedback and report through surveys, interviews, focus groups, and incorporate student experiences into decision-making.
Example: A teacher soliciting feedback on a lesson.
- **Adult-only, shared decisions with students.**
Adults organize the activities, but students directly contribute to decision-making.
Example: Incorporating student input on activities on school community events where they have decision-making power.
- **Student-only, shared decisions with adults.**
Students organize the activities, but adults approve the decisions that students make.
Example: Creating a student advisory group in which students have the responsibility to make and approve a school-related decision that adults have approved.
- **Student-only, shared influence over decisions with limited student voice.**
Students organize the activities and make decisions with limited influence from adults.
Example: Students organizing a weekly town hall meeting to discuss concerns in their school, identify ways to address concerns, and outline specific ways both students and administrators can effectively address concerns.

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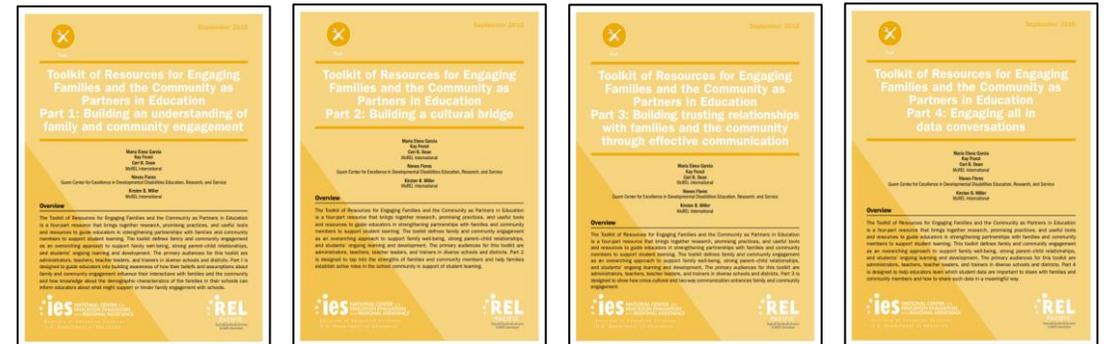
Additional Resources from REL Pacific

<https://ies.ed.gov/ncee/edlabs/regions/pacific/>

Recent Blogs

- Helping Your English Learner Students Succeed: Evidence-Based Practices for Educators
- Striving to Understand Student Experiences to Support Learning and Growth
- Culturally Responsive Leading and Learning
- Key Considerations for Promoting Culturally Relevant SEL During COVID-19
- Uplifting Student Voices: Effective Practices for Incorporating Student Experiences into Decision Making

Toolkit of Resources for Engaging Families and Community as Partners in Education



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NCELA Resources, Q & A, Feedback

Resources: New NCELA Webpage

NEW: Ensuring Continuity Of Learning And Operations



The Office of English Language Acquisition (OELA), knows how important it is that districts and schools have access to resources that recognize the unique learning profiles and needs of English learners in order to facilitate their education during unplanned school closures.

These resources are intended for school personnel and institutions of higher education to improve distance learning and the support of English learners and their families during school closures. All resources are free. Additional resources will be added, please check back periodically. To submit resources for consideration, please complete the Remote Learning Resources Submission Form below.

<https://ncela.ed.gov/new-ensuring-continuity-learning-and-operations>



Additional OELA Resources



NCELA Website: <https://ncela.ed.gov/>

Fact Sheet: [English Learners who Speak Spanish as a Home Language](#)

Fact Sheet: [English Learners who Speak Somali as a Home Language](#)

Fact Sheet: [English Learners who Speak Chinese as a Home Language](#)

Fact Sheet: [Dual Language Learners and State-Funded Preschool](#)

Practice Teaching Brief: [Integrating Language into Early Childhood Education](#)

Practice Teaching Brief: Dual Language Education: Historical U.S. Perspectives and Current Practices (Coming Soon!)

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